

**PEAK TO PEAK ADMINISTRATIVE AND SALARIED SUPPORT STAFF COMPENSATION**

**SALARIED EXEMPT POSITIONS**

Position Grouping	Position Titles	Workdays Per Year	Annual Salary Ranges
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**EXECUTIVES and PRINCIPALS** **\$100,000 - \$165,000**

Executive Director (Education and Operations)	214
Principal (Elementary, Middle and High School)	214

**ASSISTANT PRINCIPALS and DIRECTORS** **\$70,000 - \$100,000**

Assistant Principal (Elementary, Middle and High School)	214
Instructional Director (Athletics, Exec Office, Prof Dev't, Comm)	196-214
Non-Instructional Director (Facilities, Human Resources)	214-248

**OTHER SALARIED POSITIONS** **\$35,000 - \$75,000**

Accountant	232
Accounting Specialist (AR, AP/Payroll)	214
BAASC Program Manager	199
Benefits Specialist	214
Food Services Manager (Kitchen and Program)	185
Fundraising and Community Relations Manager	214
K-12 Testing Coordinator	185
Registrar	196
Translator/Latino Cohort Coordinator	185

**Information about Benchmarks and Targets**

For benchmarking purposes, the HR Director gathers competitive market salary information from a variety of sources: local and

**Determining Admin/Support Staff Proximity to Salary Target Ranges**

A thorough job analysis is completed for each position at Peak to Peak, which may require individual components of a job

**Peak to Peak Student Workers are Paid the State Minimum Wage**