

Shared Leadership

Every organization, school or otherwise, depends upon its leaders to accomplish its goals. At Peak to Peak, we believe in shared leadership as our best strategy to create the school envisioned in our mission, vision, and strategic plan. Our structure prioritizes the voices of our staff members in a manner that best serves our students. We know and trust that those working in our school are the best suited to understand and drive positive change. On this foundation of trust, teachers have the liberty to make decisions and adjustments in their own classrooms to best fit their skills, access to resources, and innovative ideas. This extends to our non-instructional and support staff who are encouraged to take ownership of their work in a manner that reflects our commitment to excellence. In this way, our shared leadership funnels energy and strategy up to the leadership team, rather than taking a top-down approach. While our organizational chart outlines our leadership structure, we embrace the decisions made together with a unified voice.

Opportunities for staff voice and leadership:

- Curriculum Leader
- Grade Level Leader
- Professional Development Working Groups
- Professional Development Presenter
- Professional Learning Communities
- Partner School Consulting Educator
- Mentor for New Hires
- Needs-Based Task Forces
- Hiring Team Member

Curriculum Committee: *This committee presents an arena for teachers, administrators, parents/guardians, and Board members to discuss new and perhaps better ways to increase student achievement. It is a venue to combine ideas and research new curriculum and literature to make changes that have an impact on student learning and achievement.*

Accountability Committee: *The Accountability Committee, which is mandated by Colorado statute, gathers and analyzes data to assess the school's progress toward its mission and vision and provides results of that analysis to the Peak to Peak Board of Directors, the administration, and the school community. The committee is open to all and comprised of parents, community members, teachers, staff, and principals or other members of the administration.*

Election Committee: *As a charter school, the organization is governed by the Peak to Peak Board of Directors. The board governs the school in accordance with the school bylaws that are a part of its contract with the Boulder Valley School District. The board is comprised of seven elected (voting) members, and five non-voting members of the school's leadership team. The Peak to Peak Election Committee coordinates the election of the voting members of the board, certifies the election results, and communicates election results to the school community. The committee includes board members, parents, and staff members.*

Leadership Stipends:

In addition to salaries, Peak to Peak offers compensation to individuals who take on leadership roles at the school. A list of the professional development opportunities and leadership roles along with a description of the role can be found [here](#).

[Click here](#) to view Peak to Peak's organizational chart and read more about the leadership. [Click here](#) for more information and to read Peak to Peak's strategic plan.