Minutes of the Peak to Peak Board of Directors

Meeting (Regular Meeting)

Wednesday, April 8, 2020
Teleconference: Meet.Google.com
Conference Call: +1 402-337-4355 (PIN: 170171985)

The Peak to Peak community will inspire students to fulfill their academic dreams for college, to develop their creative passions and athletic talents, and to become responsible citizens.

1. **Call to Order**: Eveline Grady @ 5:02 PM

   **In Attendance:**

   **Voting Board:** Derek Cole, Colleen Elliott, Eveline Grady, Jaimee Miller, Thomas Willetto

   **Ex-Officio:** Melissa Christensen, Kyle Mathews, Gretchen Mosca, Kelly Reeser, Sam Todd

   **Via Phone:**

   **Absent:** Heather Caruso, Elizabeth Gable

   **Guests:** Traci Schoeneweis, Jen Dauzvardis, Keri Dunphy, John Wilcox, Rachel Hirt, Vicki Lundquist, Kristiana Vedvik, Pragati Sharma, Ari Axelrod, plus FIVE (5) by private phone numbers

2. **Consent Grouping:**

   **Approval of the minutes from 3/11/2020:**

   **Motion to Approve:** Eveline Grady

   **Seconded:** Derek Cole

   **Approved:** 5-0

3. **5:06 Kudos/Celebrations:**

   **Jaimee Miller** – Kudos to the HOD for completing a slew of hires in the face of great odds

   Thanks to the Accountability Committee for all the work on the Family Survey work.

   **Eveline Grady** – Thanks to all the staff and leadership for all of our teachers, administrators, counselors and support staff for stepping into this completely unknown territory and showing all of us what perseverance, growth mind-set and true care for each other look like

   Many thanks also for Michelle Hall and the After-Prom team of volunteers that had worked hard on organizing a safe event.
Special thanks for our entire fundraising crew that worked tirelessly for our Gala that was not to be. Rachel and her team of professionals and volunteers handled the news by rolling up their sleeves and truly making the best out of a nightmarish situation.

Kelly Reeser – Huge thanks to teachers and instructional staff for all their hard work. A big thank-you to the team of administrators who make up the ELT for spending much time and energy preparing for and supporting staff with the implementation of distance learning.

Sam Todd – Kudos to the business and HR teams for adapting to the new way of working from a distance. A big thank you to John Wilcox for spring break projects and extra work. He seems to be living on campus to get all the work scheduled and done!

Kyle Mathews – Thanks to Traci & Tracy and the 2020 grad team. Working with families & staff on figuring out how to celebrate our seniors in lieu of traditional graduation.

Kudos to Kristie Letter and her high school innovation students for numerous accolades:
- Sam Celico won the international Teen Dreams video competition addressing action on United Nations sustainability goals. Not only has Sam won a prize for his vision on tiny housing, but he will be given a mentor and invited to lead a "dream hub" to enact action on his chosen UN sustainability goal. His award-winning video can be seen here: https://teensdreamcolab.org/winners/.
- Jeffrey Li just won a national Silver Key for his critical writing piece "MSG: Enhanced Racism and Flavor."
- World Series of Innovation awards: Peak to Peak's two winning teams' concept videos here https://innovation.nfte.com/
- Intuit Education Challenge GRAND PRIZE: Amelia Schantz and Isabelle Pollack - ResMed, a distance learning program that utilizes virtual reality to train health workers for Indian reservations.
- PayPal Equality for all Challenge GRAND PRIZE: Edgar Lozano and Vithika Goyal - UV Smiles, a solar-powered UV light water purification system promoting equality for people who lack access to drinkable water.
- Bank of the West Clean Energy Challenge RUNNER UP: Catalina Pezzuti and Austin Roeder - FAN-tastic, a residential hydropower solution that harnesses kinetic energy from mini water turbines placed in plumbing pipes.
- PayPal Equality for All Challenge RUNNER UP: Nikita Dutta - Kalokagathia, a nonprofit that places sanitation stations in rural communities where female lack access to menstruation care and birth control.
- Finalists - PayPal Equality for All Challenge: Iris Zhang and Vanessa Barazza-Swapp, an online platform for bartering goods and services, taking money out of the equation to promote equality and inclusion.
- Finalists - Assurant Stronger Communities Challenge: Crop Top - Keeli Finan and Brennah Friesen - Crop Top, an agricultural device made with recycled textiles that provides a protective cover for crops at risk from extreme heat or cold; Luke Smith and Michael Free - Disaster Taxi, a taxi service with vehicles specially equipped for snow emergencies and drivers trained in snow driving, first aid and CPR.
• Finalists - EY Belonging Challenge: Samson Baker and Megha Bhattachan - Civitas, a check-your-phone-at-the-door social club that encourages face-to-face interaction and real conversation; Izzy Leutenegger and Gavin Looney - Generation BoomerZ, an online platform designed to connect socially isolated Baby Boomers with Gen Zers who want to trade skills.
• Finalists - Moody's Foundation Climate Action Challenge: Sofia Lowrimore and Garrett Shriver - Tree Sox, a tree-saving product made from recycled fabric that protects trees from pine beetles and other harmful insects and insulates against cold.
• Finalists - Mastercard Financial Access Challenge: Makenna Turner and Ryan McCallan - TAP, a new kind of banking hub that utilizes near-field communication technology to serve younger consumers in their communities.

Gretchen Mosca – Congratulations to State Science Fair Competition Winners! FIRST PLACE Anjana Radha (Chemistry, BioChemistry); FIRST PLACE Meghan Wagner (Energy); and SECOND PLACE Quinn Burns (Physics).

State History Day Competition we will have two competitors the first weekend in May.

Math Counts - We had one team and one individual student who would have been competing statewide, however this was cancelled.

Melissa Christensen – Thanks to our many parents/guardians/families who are supporting learning at home in this unusual time. It can be challenging, and we are so appreciative of the hours spent at home helping students navigate online learning.

Much appreciation to the hiring team for tremendous work, even remotely, on working to hire fantastic new staff members to bring on board next year.

4. 5:17 Public Comments:
   None.

5. 5:18 Principals' Updated on Distance Learning:
   ES – Melissa Christiansen: Week 2 is going as well as can be expected. Staff is aware of the challenges with students that may need more direction. The distance part is more difficult as the students are younger. 100% of the families have checked in and are trying to adapt. Elementary team had a meeting with parents to get feedback on how things are going and where improvements can be made.

   Teachers are missing their students, but are loving the opportunity to connect digitally in a variety of ways, and are trying to learn new tools and tricks themselves along the way. We appreciate all the patience of families as we figure this out simultaneously as them. Individual check-ins are available with the counselor, and with teachers, for any family feeling that need. Our efforts are on finding ways to connect and maintain relationships through a computer screen, as well as providing moderate learning activities to keep them mentally engaged during this time.

   MS – Gretchen Mosca: Middle School staff doing great work. Three groups working on Social-Emotional learning as well as regular content. 1st week 98% attendance. 2nd 100% attendance (minus 1 student). Staff getting into rhythm of when content and assignments are going out. A virtual homework board is being deployed. 7th grade will roll out next week.
Three training sessions for staff today on Google, IT and distance learning tools.

Despite some struggles, staff is working to find rapid solutions to problems. Some of these will be applied to structure even after regular school resumes. Tremendous amount of work.

**HS – Kyle Mathews:** We've seen 98% attendance and approximately 90% task completion by students in the first week of distance learning. Staff called every absent student to check-in. Illeana is calling every Spanish-speaking families regarding IT challenges. Kudos to staff for meeting by level and content area to how to improve delivery.

Despite best efforts, there are still some students/families that are not engaged. 98% work completion rate for students that are engaged the second week of distance learning.

AP Exams have moved to 45-minute content-only exams. FRQ only. Students can take exams either at school or at home. 5/11-22 with makeups in June.

We are now celebrating seniors in a variety of ways as we approach May and graduation for the class of 2020, including:

- Senior photos will roll out on the school website/FB/Instagram pages each day between now and May 15th to spotlight seniors and their plans
- Families are sending in photos for our annual senior slideshow (which Tracy Durland then creates as a CD rom for all grads)
- We are designing and scheduling delivery of senior lawn/window signs to celebrate families with a graduating senior in their households
- We are completing the graduation program which will be delivered to each family along with caps and gowns later this month
- In conjunction with BVSD high schools, we will determine whether or not to plan an in-person graduation ceremony for May or early June; back-up plans for a virtual ceremony are in the works
- Senior speeches and our staff graduation speaker (Mr. Kingsbury) will have an opportunity to share their best thoughts and wishes with our senior class and community, whether in real time or recorded for distribution
- We are considering ways to share End-of-Year Awards (EOY) and Night of Reflections (potentially with Google Meet, if not in person)

6. **5:40 EDE Report** – Kelly Reeser reviewed her report and answered any questions. Highlights include: Charter Leadership (virtual) Meeting 3 of 5 schools in attendance. Some legislation detrimental to charters did not make it out of committee before the legislature was forced into recess by COVID19 shelter-in-place orders. Fortunately, this may mean that bill will be tabled for the year due to time constraints when the legislature reconvenes.

**HL Treanor** presented schematic designs to ELT and board and recorded feedback.

**Master Schedule** is progressing well. School registrar, Vicki Lundquist is working hard, and it is coming together well. New schedule includes new courses that were proposed and approved this year as a result of the Listening Campaign feedback.
7. 5:52 EDO Report – Sam Todd reviewed his report and answered any questions. Highlights include:

**HL Treanor updating** schematic drawings based on two days of meeting with staff; and will continue to revise drawings.

**CO Supreme Court** allowed legislature to resume work. The State budget and school finance act still expected for May, but likely later than typical

**Great news** on the ProCard rebate program. P2P received a large rebate for the year.

**Highlighted Rachel Hirt’s** efforts to renegotiate with the Omni regarding funds that are now able to be used for next year’s gala, minimizing the amount forfeited due to the late cancellation.

8. 6:09 2020-21 School Fees
   Motion to Approve School Fees: Jaimee Miller
   Seconded: Derek Cole

   Sam reviewed list of fees, noting changes from last year. Sam also thanked Amy Skinner for all the coordination of fees.

   **Approved:** Motion passed 5-0

9. 6:19 Family Survey Results – Pragati Sharma reviewed the survey results and answered questions. 360 Families took part in the survey. Thank you! Overall, there are very positive results. Details of data and comments will be provided to the board. Summary report will be included in the 4/17 Friday Digest. The community meeting for the presentation of survey results has been canceled.

10. 6:45 Board Election: Thomas Willetto - Discussed the scenario of 3 candidates for 3 positions this year. Agreed on a virtual forum in lieu of the in-person community meeting. Will request RSVPS and questions in advance.

11. 6:57 Annual Meeting Planning – Eveline Grady lead discussion regarding plans for the annual meeting. The annual meeting and report on the state of the school will take place virtually as well. Details forthcoming.

12. 7:02 Adjourn Peak to Peak Board meeting:
    Motion to Adjourn: Eveline Grady
    Seconded: Jaimee Miller
    Approved: 5-0

Respectfully Submitted,

Thomas Willetto, Secretary
Peak to Peak Board of Directors