



College Prep in a Small School Environment

Minutes of the regular meeting of the Peak to Peak Board of Directors

Wednesday, June 2nd 2021 at 5:00pm

Videoconference: zoom meeting

<https://us02web.zoom.us/j/88267298253>

The Peak to Peak community will inspire students to fulfill their academic dreams for college, to develop their creative passions and athletic talents, and to be responsible citizens.

1. Call to Order: Colleen Elliott @ 5:01 PM

In attendance by video conferencing:

Voting Board: Ari Axelrod, Heather Caruso, Colleen Elliott, Elizabeth Gable (joined at 5:10pm), Eveline Grady, Thomas Willetto

Ex-Officio: Melissa Christensen, Clara Quinlan (joined at 5:05), Kelly Reeser, Sam Todd, Kyle Mathews

Absent: none

Guests: Cheri VonFeldt, Alison Griffin, Vicki Ludquist, Tracy Durland, Sarah Greene, Matthew Roeder, Marleene Buttice, Kara Rigney, Kate Martin, Jessie Clark, Jen Jouzdani, Jane Mardis, Jane Mardis, Jaimee Miller, Huma Ebadi, Holly Widmar, Erin Henry, Chirag Shah, Brandi Scott, Allison Seeber, Allison Fitzgerald, Kathy Lowrimore, Karen Amidon, Sandy Ray, Tyler Durland, Cathy Rein, Lindsay Wright, Diane Scott, Keri Dunphy, John Wilxoc, Kristianna Vedvik, Traci Schoeneweis, and other first name only or unidentified phone numbers

2. Consent grouping - Approval of minutes 05/25/21

Motion to approve the minutes of 05/25/21 by Thomas Willetto

Second: Heather Caruso

Motion was approved: 4-1-0

Yay	Abstain	Nay
Heather Caruso Colleen Elliott Eveline Grady Thomas Willetto	Ari Axelrod	

3. Public Comment

Cheri VonFeldt: Appreciated opportunity to speak. Thanked the leadership for the recall emails - shared that the reasons behind the recall are not clear to her. The community should be united and not be divided. Shared that our community is best served when conflicts of interest are managed openly. Hoped that current and future boards always look for improvements.

Alison Griffin: Thanked members of the board & the administration for their work. She introduced herself as parent vice chair of Colorado League of Charter Schools and shared that she dedicated much of her time to volunteer on school boards. She shared that while challenges exist, those challenges, if not rectified can create ripple effects and have the potential to interrupt the work of the organization, impact the organization's reputation with key stakeholders and create distrust. She highlighted that there are some fundamental similarities of good governance to be found throughout many organizations which are constituent accountability, financial stewardship, servant leadership, board-staff relationships and responsibility for results. One additional quality necessary for excellent school governance is rooted in good character. She also learned that beyond commitment, leaders need a degree of toughness in terms of strength of character, integrity and embracing organizational values and encouraged the board to embrace those qualities.

4. Board member concerns

Colleen Elliott: Gave a background on why this agenda item is currently on the agenda.

Motion to waive this agenda item from this meeting, Thomas Willetto

Second: Eveline Grady

Discussions ensued

Motion was approved: 4-0-1

Yay	Abstain	Nay
Heather Caruso Colleen Elliott Eveline Grady Thomas Willetto	-	Ari Axelrod

5. Celebrations/Kudos

Colleen Elliott: Thanked Thomas Willetto and Elizabeth Gable as their terms come to an end. Thomas served on P2P's board multiple times, and has deep institutional knowledge and experience with P2P

and a rich historical perspective. She shared her appreciation for his willingness to share his opinion, even if it is not always popular. His dry sense of humor has been a huge value add over the many years. She thanked him for the countless hours he contributed to this and other terms. Colleen also thanked Elizabeth Gable who served on the board multiple times and brought great historical perspective to her work. Elizabeth has been instrumental in moving projects forward and her wit and sharp sense of humor always enriched board work. She will be greatly missed.

Sam Todd: Also thanked both Thomas Willetto and Elizabeth Gable for their service to Peak to Peak. Thomas brought a rich background in construction management and strong financial skills. He helped with building projects and was an excellent member of the finance committee. He is a big supporter of the school and was always very generous. Sam had the pleasure to work with Elizabeth Gable on the land purchase as well as the affordable housing development. She is a fierce champion of our school and will be deeply missed because of the wealth of experience and knowledge about Peak to Peak.

Kelly Reeser: Echoed all the comments about Thomas Willetto and Elizabeth Gable and their impactful contributions and dedication to our school. Thanked the operations team that are getting busy as the school year winds down.

Eveline Grady: Shared her gratitude for Thomas Willetto and Elizabeth Gables' work and contributions over the many many years. Thanked the elections committee for their hard work ensuring a smooth recall election. Shared her gratitude for the hiring committee (HOD) and their efforts going into the summer, especially all of our volunteers.

Clara Quinlan: Echoed the many thanks to Thomas Willetto and Elizabeth Gable. They have been known by everyone on campus and have been behind the scenes warriors. Many thanks also to Keri Dunphy who has sat on countless hires, led a leadership team and is already preparing for the fall PD activities. She is a rock to our organization and knows how to move work forward.

Kyle Mathews: Thanked Keri Dunphy for her work. She takes a personal approach to every topic and person and always comes prepared to meetings with proposals. Her professionalism is impressive as she juggles so many different items.

Heather Caruso: Recognized Thomas Willetto and Elizabeth Gable for the gifts they have given the school, even if times were hard. Thanked them for their strong character. Gave kudos to the seniors who crossed the finish line.

Thomas Willetto: Recognized all the friendships he and his wife have made over the years at P2P and acknowledged that their departure is bittersweet. Expressed immense gratitude to teachers and staff who enriched his children's lives and will have tangible and long lasting impacts on them. He remains a staunch supporter of charter schools and shared that their time serving this community will remain dear to their hearts. The biggest lesson he learned serving on the board and the legacy he wants to leave is that the board's guiding principle should always be if our students are better off when taking any kind of decision.

6. Property and Casualty Insurance Renewal (written report submitted)

Sam Todd:

P2P has opted to increase the educator’s legal coverage to \$10 million (formerly \$8 million), and employment practices coverage to \$5 million (formerly \$3 million), for an additional cost of \$1,333. We have also opted to increase the umbrella coverage to \$9 million (formerly \$7 million) for an additional cost of \$1,200 - greatly increasing coverage as school. We are not increasing travel insurance (we will do that once international trips start again).

**Motion to approve the renewal of the property and casualty insurance for the 2021-2022 school year with premiums as presented by Sam Todd, by Thomas Willetto
Second by Heather Caruso**

Motion was approved: 5-0-0

Yay	Abstain	Nay
Ari Axelrod Heather Caruso Colleen Elliott Eveline Grady Thomas Willetto	-	-

7. K-12 Assessment, Data & Tech Manager Job Description

**Motion to approve the K-12 Assessment, Data & tech Job Description, by Thomas Willetto
Second by Colleen Elliott**

Motion was approved: 5-0-0

Yay	Abstain	Nay
Ari Axelrod Heather Caruso Colleen Elliott Eveline Grady Thomas Willetto	-	

8. Operations Update

Sam Todd walked the board through all the activities that will take place over the summer.

- Playground asphalt replacement
- Innovative furniture
- Parking lot asphalt repair work
- Concrete replacement
- Enhancement to the auditoria
- Duct cleaning work there are 3 bidders.
- ESSER II funding \$272,000
- Started work on ESSER III funding which is over \$600,000

- The Legislative House bill was killed in committee on May 27 which will add more revenue to funding streams. Legislature is still working on this - lots of talk about shifting funding to more higher risk populations.
- Moved 4 million to Colorado Edge investment product which should increase interest earnings.
- Contract with Jaimee Miller ended at the end of April. Total amount she was compensated for as a consultant was \$15,862.

9. Special Election to Recall Ari Axelrod

Colleen Elliott provided an update and walked the community through the recall process. Replacement candidates submitted their questionnaires and four candidates stepped up. She walked through the recall timeline. The recall results will be shared on June 11. 30% of community members must cast a vote and 66% must vote in favor of a recall for it to be successful.

Discussions were held.

10. Board Goals Update

Thomas Willetto: Gave an update on the build-out capital campaign.

Eveline Grady: Gave an update on the bylaws task force.

11. Board Officer Roles and Committee Liaisons for 21-22

Colleen Elliott: Walked the board through the Fall process for deciding on officer roles and committee liaisons..

12. KPI Review - Relational Excellence

- KPI #10 Employee Satisfaction**
- KPI #11 Family Satisfaction**
- KPI #13 Student Internal Climate SURvey Results**

Kelly Reeser and Jen Dauzvardis walked the board through the data slideshows of the three KPIs.

13. Adjourn Peak to Peak Board meeting 6:24pm

Motion to Adjourn: Thomas Willetto

Seconded: Heather Caruso

The motion passed 5-0-0

A work session was held after the adjournment of the regular board meeting on the topic of KPIs (relationships), trends and possible action items, community engagement ideas, board committees (process documents, membership etc.).

Respectfully Submitted,

Eveline Grady

**Eveline Grady, Secretary
Peak to Peak Board of Directors**