



Minutes of the Peak to Peak Board of Directors Meeting

Wednesday, April 18th, 2018, 8am - College Counseling Conference Room

The Peak to Peak community will inspire students to fulfill their academic dreams for college, to develop their creative passions and athletic talents, and to become responsible citizens.

Board of Directors in attendance: Voting Board: Derek Cole, Hank Dalton, Elizabeth Gable, Joanne Hyman, Jaimee Miller, Gregg Sommer - Ex-Officio: Kelly Reeser, Sam Todd, Kyle Mathews, Melissa Christensen

Via Phone: Eveline Grady

Absent: Lori Preston

Guests in attendance: Dorothy Bass, Traci Schoeneweis, Deea Frisbie, Megan Freeman, Diane Scott, Walter Scott, Randall Vecre, Jennifer Dausvardis, Kristianna Vedvik, Sandy Ray, Jennifer Douglass.

Call to Order: Hank Dalton called the meeting to order at 8:00am.

Consent Grouping

1. Approval of Minutes 2018-04-04

Motion by Elizabeth Gable to approve the 2018-04-04 minutes - second by Derek Cole
Motion approved 7-0-0

Celebrations/Kudos

Eveline Grady

- ❖ Thanked all prom and after prom committee members, and everyone involved with pulling it all together. Was all very well organized and fun.

Kyle Mathews

- ❖ A shout out to Tracy Durland, our K-12 testing coordinator, for managing our April state CMAS, PSAT, SAT and make-up exams last week and this week. Fantastic work on her part.

Jaimee Miller

- ❖ Thanks to the HOD hiring teams who are all very busy. Beth Custard working feverishly, Megan Freeman - on all hires, very high volume right now. Also acknowledged Traci

Schoeneweis for all she does with scheduling, finding spots, etc. and keeping things moving in the right direction. It's appreciated.

Public Comments

Diane Scott

- ❖ Ms. Scott read a letter resigning her position on HOD. She thanked the voting board for allowing her to serve the school by advocating for its students' rights to a superior education for nine years. On behalf of the board, Hank Dalton acknowledged Diane's many years of service, and long hours on HOD and the board's appreciation of her service.

EDE Report

External/Internal Relationships

Ms. Reeser reported that she and Jaimee Miller recently presented a three-hour, interactive workshop on advanced Behavioral Interviewing to a leadership team of teachers and administrators at The Academy of Charter Schools.

The following sessions were accepted for presentation at the National Alliance of Public Charter Schools' annual conference in Austin in June 2018:

- Innovation in Compensation: Rewarding Contribution and Commitment – Kelly & Sam
- Cultivating Curiosity: Engagement and Critical Thinking in the Classroom – Megan Freeman
- Level Up! Board Governance for the Seasoned Charter - Jen Dausvardis and Ben Lindquist

Secondary School Schedule

Ms. Reeser reported plans for the 8-period day/block schedule next year are actively moving forward. Admin is pleased with the new elective course proposals that have been approved, and appreciates the board's support of these new offerings. Anecdotal feedback from students about the new choices that will be offered has been extremely positive. Adjustments are being made to professional development days as we continue to look for opportunities to provide teachers time to work together as the new school year approaches.

New Elective Proposals

Staff proposed six new elective offerings for the middle school and one new course at the high school. These proposals were included in the March 23rd edition of the Friday Digest. Additionally, recommendations for three text changes in the middle and high schools and a proposal to revise the criteria for the biliteracy seal that we adopted last year. Changes to the

biliteracy seal are being proposed so that we align with BVSD requirements, which were recently finalized. All proposals were approved at the 4-4-2018 BOD meeting.

Peak to Peak Website

Construction on Peak to Peak's new website is happening behind the scenes. Content on the current website has been copied and transferred to the new site, and Jen Dauzvardis has been busy designing and updating the new pages. The website task force, which comprises teachers and staff from all levels, has been trained by Blackboard and content editors (i.e. Athletics and Activities, Food Services, Library, Operations, etc.) will have access to their pages in the next two weeks, after the initial design is complete.

Hiring

Ms. Reeser reported that the Charter School Teacher Job Fair was a huge success, and the hiring team has been actively following up with promising candidates who were interviewed.

She reported that the hiring team is doing truly excellent work, and that we are so fortunate to have such a dedicated and professional team of parents and staff working together to bring stellar new staff members on board to join the Peak to Peak team.

EDO Report

Facilities

Mr. Todd reported that the renovation to student restrooms has been completed. This included the installation of new restroom partitions in all existing student bathrooms that provide a higher level of privacy for students. This was a \$72K capital project expenditure in this year's Fund 65 budget.

Mr. Todd reported that a large number of facilities projects were completed over spring break. Additionally, repairs will be starting on the south building sidewalk replacement and roof drain installation.

Finances

2018-19 Budget and State Funding

Mr. Todd reported on a legislative update that:

- The state of Colorado is in excellent financial health and has \$1.3 billion in additional funding available, which should bode well for K-12 school funding. Current projections have PPR increasing between 4-5% for 2018-19. This is much higher than the assumption we have been using at the ELT budget meetings. As a result, P2P is increasing the PPR projected increase from 2.3% to 4.0%. This will help the school substantially by funding some much-needed instructional FTE.
- The unfunded PERA liability looms large with the state legislature. SB 200, which would require schools to fund PERA at a higher employer-paid rate, has come under scrutiny

with multiple organizations rallying against schools having to shoulder more of this burden.

- SB 160, which would allow charters to continue providing their own teacher induction programs, cleared the house unanimously and is expected to pass through the senate as well. Megan Freeman testified for the League on behalf of this legislation.
- Mr. Todd provided additional information as to Mill Levy Funding, HB 1375, an increase in student fees. The ELT reviewed the proposed changes in student fees for 2018-19 on March 7. The board voted 7-0 in favor of the increase in student fees, which were driven by the addition of new courses.

Food Services

The food services team provided a program update to the Wellness Advisory Council (WAC) on March 6. They explained how funding works for a School Food Authority, how meal plans are developed, and how participation rates have been rising at P2P. In addition, they highlighted the healthier food options that have been introduced.

Fundraising

Major Gifts and Scholarship Fund

Glenn Mosher has been hired as the new Major Gifts Officer at Peak to Peak. His first day on the job was Monday, April 2nd. Glenn comes to us with 40 years of fundraising experience throughout the United States and abroad. He has raised over \$75 million for K-12 schools, colleges and universities, as well as health and advocacy organizations. In addition to fundraising, Glenn has been a speechwriter for President Reagan, congressional aide, advertising agency executive, writer, editor and public speaker. He moved to Colorado last year from Washington, DC and is very excited to join the P2P team. Glenn was introduced to the board at their March 21st meeting.

Fundraising Events and Community Building

The Wild West Saloon Auction and Gala was very successful this year! Many commented that they liked the more casual approach with several food stations that allowed attendees to either sit or continue to socialize and walk around. The gross revenues exceeded \$160K, which matches the last two years. The video highlighting this year's innovation fund winners was exceptional and more than \$30K was raised for next year's innovation fund. More than 465 Peak to Peak supporters were in attendance this year.

Human Resources

Mr. Todd reported on the scheduling of the Staff Employee Opinion Survey, which will be administered during the month of April with results available in May. Additionally an analysis of the school's short-term disability is being reviewed for cost effectiveness and the data will be monitored for further review. The Payroll team is also reviewing and researching options for a better or more affordable vendor.

External Leadership

Colorado League of Charter Schools (League) Board: Three school representatives were elected to the League's board. Jay Cerny, CEO of Cherry Creek Academy, was elected to a

second term. Kimberlee Sias, executive director of KIPP Denver, was elected to her first term; along with David Singer, executive director of University Prep.

Technology Refresh

Kelly and John worked hard to maximize the impact of the points allotted to P2P by BVSD IT in the most recent tech refresh cycle, which resulted in the school receiving the following items:

- 545 Student chromebooks
- 86 Teacher/counselor chromebooks
- 20 Chromebook carts
- 28 iPads
- 6 Administrator laptops
- 5 TVs
- 2 Document cameras
- 1 Padcaster Ultimate Studio for iPad Mini4

Election Committee

Jen Douglass thanked members of the committee who researched local charter school election practices. Most chose board members from school community, elect them from same, and believe this is best practice. The committee also recommends those casting ballots are over the age of 18 and have completed a background check.

The committee also recommends having the BOD identify skills they would like to see in potential board members. A sample provided included a list of questions that can be reviewed and considered for incorporation into the candidate questions.

Mr. Dalton suggested there was room for both direct questions as well as those more philosophical. He also reminded board members that nothing in the bylaws prevents or discourages people from encouraging others to run, but once they're running for the board, members cannot actively campaign for them. He added that the BOD needs to make a resolution regarding need for voters to be over age 18.

Mrs. Grady thanked the committee for all of the research they performed, and reminded everyone that a strong board is a diverse board and asked the EC to make any recommendations they have to encourage an increase in diversity of candidates. Added thanks to Joanne Hyman for her efforts regarding the information gathering.

Ms. Reeser reminded the board that we need to look at best practices, and ensure that the board shares with the EC the expected role when recruiting board candidates.

Board Self-assessment Survey

Ms. Vedvik suggested the board utilize a professional survey to gather data, and not options such as Survey Monkey, etc. for use as a board assessment survey. Assurance of anonymity is important, as well as being sensitive to disparities in scale. Have specific questions, nothing too general. Timing was also suggested as an important consideration, so results are not provided after school is out of session.

Board Self-Assessment/wrap-up

Future possible meeting topics: Follow-up on specific HOD issues, BOD governance, online and physical presence. Accountability report review, transparency with our committees and increasing said presence.

Additional items board wants to do beginning next year, e.g. classroom visits, new ideas, activities and events.

Adjourn Peak to Peak Board of Directors Meeting

Motion to adjourn the meeting by Derek Cole, second by Jaimee Miller
Motion passes 7-0-0.

The meeting adjourned at 10:45 am.

Respectfully submitted,

Elizabeth Gable

Elizabeth Gable, on behalf of
Eveline Grady
Secretary
Peak to Peak Board of Directors